Rotorua Business Pulse Survey

October 2025

Rotorua business confidence remains grounded in economic and social realities, reflecting a cautious but discernible desire for progress. The high priority on the city's reputational rebuild has evolved into an urgent call for the implementation of bold, visionary strategies and a focus on business resilience. Respondents are now highly focused on securing proactive, innovative leadership to foster a robust and opportunity-driven local economy.

Select Survey Period: October 2025

(1)

Background

The Rotorua Business Pulse programme is a joint initiative between RotoruaNZ and Rotorua Business Chamber. The programme provides Rotorua business leaders (owners, CEOs, GMs) an opportunity to share their thoughts on the local economy and how their business is faring across key metrics. The survey is run on a half-yearly basis with the first survey conducted in April 2022.

This dashboard provides an overview of the topline metrics for all survey periods. <u>Click here>>></u> to view the current and previous Rotorua Business Pulse Survey reports in pdf format.

<u>Click here>>></u> to register your interest in participating in future Rotorua Business Pulse Surveys.





Explainer

Business confidence questions are based on the perception of situations deteriorating, remaining the same or improving. For these questions, the results are presented as a net score, subtracting the deterioration percentage from the improvement percentage. Other results are presented as a percentage of respondents. Change values are versus the previous survey period.

Key themes

Gemini Al assisted drafting these key themes

96 Rotorua business people participated in the October 2025 survey. Key themes for the October 2025 report are a result of the responses collected during the survey period from the 15th October to 5th November 2025:

- Despite a challenging view of the past 12 months, respondents maintain a belief in the local Rotorua economy, viewing the regional situation as substantially more resilient and positive than the national outlook. Most notably, the Rotorua business community remains deeply optimistic about the future, expressing a robust double-digit confidence for the upcoming 12 months across New Zealand, Rotorua and their own businesses.
- Respondents show robust confidence for the upcoming twelve months, driven by strong expectations for growth in both volume of business activity and product price. Despite a continuing challenge in the affordability of doing business, strong forecasts across profitability, staffing, and investments reflect a resilient and highly positive operational outlook.
- Rotorua businesses are showing increased internal confidence, with business strategy and organisational culture emerging as the top positive factors. Externally, optimism remains heavily anchored in the visitor sector. Confidence in the broader economy and local leadership also features prominently in the outlook for Rotorua.
- Many respondents report a tangible easing of pressure, with a large increase in respondents who state nothing keeps them awake at night. The primary focus remains squarely on the ability to generate profitability and business survival, however concerns regarding finding and retaining skilled staff continue to trend downwards and remain stable at low levels, suggesting these key staffing pressures have substantially eased.
- Rotorua businesses are successfully navigating several key external pressures, resulting in a significant reduction in geopolitical concern following global events. Furthermore, the pressure from finding skilled staff continues to ease, maintaining a positive trend for business growth. The primary challenge has now shifted to managing input costs, with inflation and energy price increases remaining the chief focus for the business community.
- Businesses are heavily invested in digital transformation, with AI technologies used by over two-thirds of respondents, making it the highest-ranked statement. Respondents are actively exploring renewable energy solutions like solar PV and unique local resources like geothermal energy, but adoption is often hindered by high upfront costs and the need for better investment incentives.
- The new Council's mandate, as voiced by the business community is clear: "Fix the City Centre to Fix the Economy". Business leaders see the highest return on investment in a rejuvenated city centre, through efforts like filling empty shops, improving streetscapes, and providing incentives to attract quality retail and hospitality businesses
- The overall sentiment regarding the RMA reforms is broadly supportive, driven by the necessity to cut red tape and complex processes. Similarly, respondents are generally positive about the earthquake-prone building system refocus, welcoming the relief from high costs and complex compliance.
- Early-outbound/late-inbound flights, better connection times and improved reliability to each existing direct destination are the
 greatest opportunities for increasing business travel. More than half of respondents indicated Queenstown be considered for direct
 flights with several respondents indicating it would also be appealing for leisure travel
- While overall sentiment remains cautious, the dominant theme of final, unprompted comments is a strong call for improved business environment and strategy. Respondents emphasised the need for courageous, visionary leadership and strategic planning from both the business community and local government to foster an innovative and opportunity-driven economy.







Congratulations to our 2025 Winners

The <u>Tompkins Wake</u> Rotorua Business Awards are delivered annually by the Rotorua Business Chamber. These high-profile business awards celebrate innovation and creativity in the business sector and are a highlight of Rotorua's business calendar.

Rotorua Canopy Tours took out the top accolade and is the only business to have won the Supreme Award more than once in the Awards' 34-year history, having previously also won it in 2016. The world-renowned eco-tourism business won both the 'Manaakitanga Tourism and Hospitality', and 'Kaitiakitanga Environmental Sustainability and Climate Change' categories on its way to scooping up the Supreme Award.

Visit rotoruachamber.co.nz to view all the 2025 winners.



Despite a challenging view of the past 12 months, respondents maintain a belief in the local Rotorua economy, viewing the regional situation as substantially more resilient and positive than the national outlook. Most notably, the Rotorua business community remains deeply optimistic about the future, expressing a robust double-digit confidence for the upcoming 12 months across New Zealand, Rotorua and their own businesses.

Select Survey Period: October 2025

Select Industry: All Industries

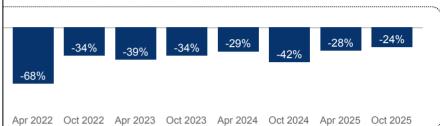
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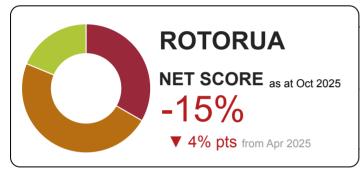
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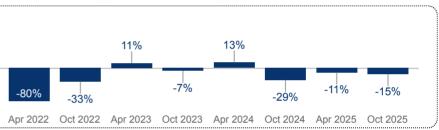
Compared to 12 months ago, how do you think the economic situation has changed for...?

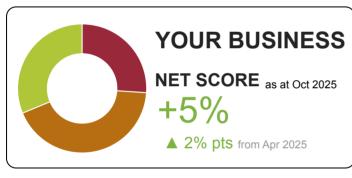
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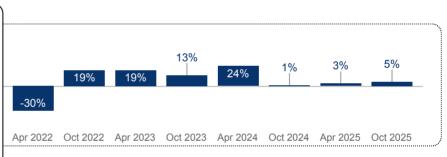










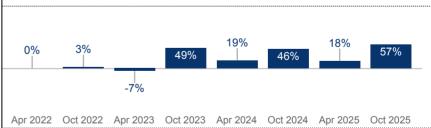


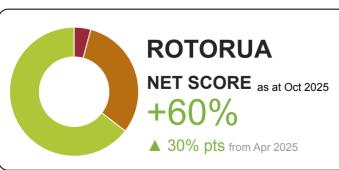
In 12 months' time, how do you think the economic situation will have changed for...?

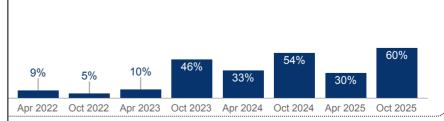
with the release of the October 2025 results a seasonal pattern has emerged of increased optimism in the October survey periods, which might be at least partly attributable to forward bookings associated with Christmas and the summer tourism season



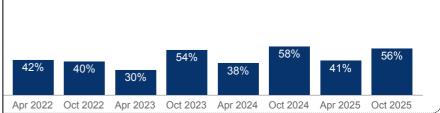
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Respondents show robust confidence for the upcoming twelve months, driven by strong expectations for growth in both volume of business activity and product price. Despite a continuing challenge in the affordability of doing business, strong forecasts across profitability, staffing, and investments reflect a resilient and highly positive operational outlook.

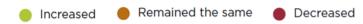
Select Survey Period: October 2025

Select Industry: All Industries

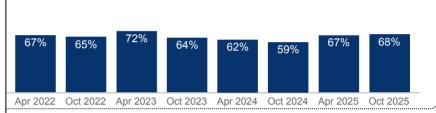
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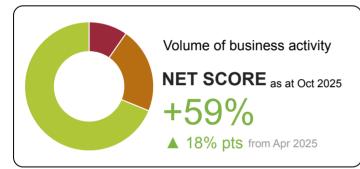
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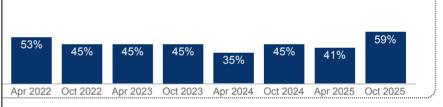
Across the following measures, how do you expect your business to have changed in 12 months' time?



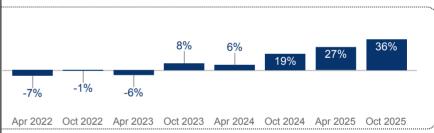


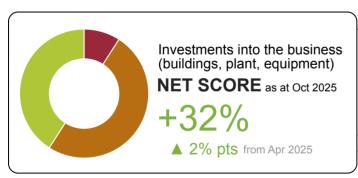


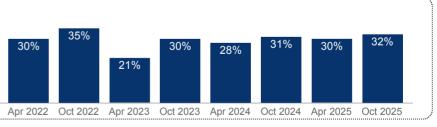


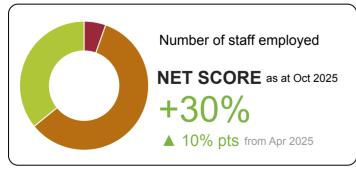


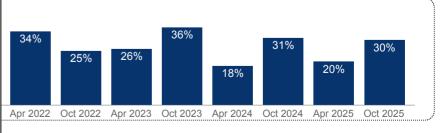


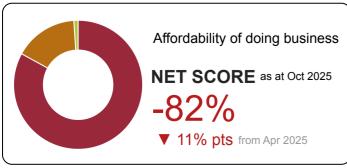


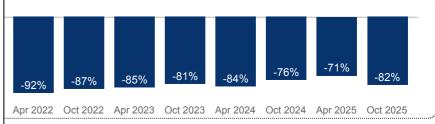












Rotorua businesses are showing increased internal confidence, with business strategy and organisational culture emerging as the top positive factors. Externally, optimism remains heavily anchored in the visitor sector. Confidence in the broader economy and local leadership also features prominently in the outlook for Rotorua.

Select Survey Period: October 2025

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Select Industry: All Industries

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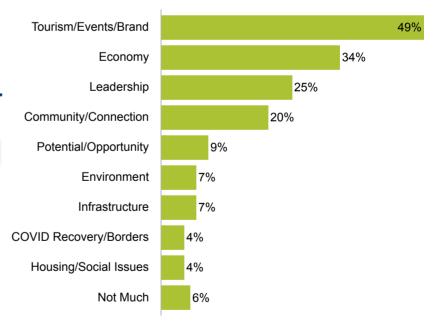
What is the number one thing you feel most positive about currently for your business?

	Apr 2022	Oct 2022	Apr 2023	Oct 2023	Apr 2024	Oct 2024	Apr 2025	Oct 2025	Oct 2025 chang from prior perio
Business strategy	16%	16%	29%	24%	25%	25%	28%	33%	▲ 5% pts
Organisational culture	20%	22%	21%	28%	16%	27%	25%	26%	▲ 1% pt
Business survival (staying afloat)	9%	8%	7%	11%	18%	9%	11%	11%	0% pts
Ability to generate profitability	4%	5%	10%	5%	9%	10%	11%	8%	▼ 3% pts
Forward work/sales in the pipeline	23%	27%	17%	18%	21%	13%	9%	8%	▼ 1% pt
Retaining skilled staff	5%	4%	2%	4%	0%	6%	5%	7%	▲ 2% pts
Ability to invest capital in the business	1%	3%	2%	3%	4%	3%	3%	2%	▼ 1% pt
Debt levels	5%	5%	5%	2%	3%	3%	2%	1%	▼ 1% pt
Retaining unskilled staff	1%	0%	1%	0%	0%	0%	1%	1%	0% pts
Other	12%	3%	3%	3%	3%	3%	3%	2%	▼ 1% pt
I am NOT POSITIVE about anything for our business	3%	5%	1%	1%	3%	1%	1%	2%	▲ 1% pt

(92 respondents answered this question in the October 2025 survey)

What are you most positive about for Rotorua over the next 12 months?

Click on a theme in the adjacent chart to filter the comments below to the selected theme



Scroll down within the table to see more comments

88 Comments

Rotorua is building back steadily post pandemic. Forestry might be down but the other sectors are ok. The big thing is keeping visitors and locals positive about this amazing destination community

The reelection meaning a stable governing body and no different agenda with a new elected official. The support of tourism has been evident and would like to see that continue.

Seeing more visitors returning to our city, mostly internationals, and events being held here than bring people in.

The improving tourism landscape

Im positive the level of unemployable people will increase with the butterbox housing increase.

Continued increase and excellence in tourism

Current leadership being maintained (Council).

Growth in the leisure / tourism market

The potential for investment in a biofactory

continuing direction **Ve** housing there destination businesses overall returning VISITOR should people increase sectors companies things community innovation contributing market DUSINESS stable increased about domestic economic seeing leadership growth coming great continue stability mayor recovery being ongoing COUI events summer tania visitors rebound bring driving season stronger return elected improving tapsell interest forestry motels numbers working level everyone building international together government

Stability within local government



Many respondents report a tangible easing of pressure, with a large increase in respondents who state nothing keeps them awake at night. The primary focus remains squarely on the ability to generate profitability and business survival, however concerns regarding finding and retaining skilled staff continue to trend downwards and remain stable at low levels, suggesting these key staffing pressures have substantially eased.

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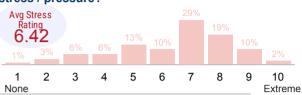
What is the number one thing that keeps you awake at night with regards to your business?

Select Survey Period: October 2025

Select Industry: All Industries

How do you rate your current level of workplace stress / pressure?

(1)



	Apr 2022	Oct 2022	Apr 2023	Oct 2023	Apr 2024	Oct 2024	Apr 2025	Oct 2025	Oct 2025 change from prior period
Ability to generate profitability	16%	3%	11%	16%	18%	23%	22%	22%	0% pts
Business survival (staying afloat)	8%	5%	7%	7%	11%	10%	12%	15%	▲ 3% pts
Forward work/sales in the pipeline	8%	13%	7%	8%	14%	13%	13%	11%	▼ 2% pts
Finding skilled staff	24%	21%	17%	12%	11%	11%	9%	9%	0% pts
Geopolitical volatility						3%	5%	4%	▼ 1% pt
Ability to invest capital in the ousiness	0%	4%	0%	1%	4%	4%	4%	3%	▼ 1% pt
Regulatory and policy challenges - central Government		8%	6%	4%	10%	7%	4%	3%	▼ 1% pt
Retaining skilled staff	4%	7%	15%	7%	5%	4%	3%	3%	0% pts
nflation - cost of goods / services	5%	5%	5%	6%	6%	0%	2%	3%	▲ 1% pt
Regulatory and policy challenges - ocal Government		1%	1%	2%	3%	4%	2%	3%	▲ 1% pt
Debt levels (cost of borrowing)	0%	0%	6%	5%	1%	1%	0%	1%	▲ 1% pt
Export conditions	0%	0%	0%	3%	1%	1%	2%	0%	▼ 2% pts
Climate change			5%	4%	0%	1%	1%	0%	▼ 1% pt
Finding unskilled staff	1%	4%	0%	1%	0%	1%	1%	0%	▼ 1% pt
Energy price increases						0%	0%	0%	0% pts
Retaining unskilled staff	0%	0%	1%	1%	3%	0%	0%	0%	0% pts
Security of energy supply						0%	0%	0%	0% pts
Other	25%	17%	8%	9%	3%	6%	9%	8%	▼ 1% pt
NOTHING keeps me awake at night	8%	11%	13%	13%	11%	10%	10%	15%	▲ 5% pts



Unlock the Benefits of Chamber Membership

Join the Rotorua Business Chamber and become part of a powerful network dedicated to business success. As the district's leading business organisation, we provide the connections, advocacy, and resources to help your business thrive.

Join as a new member today. Signup Now



Rotorua businesses are successfully navigating several key external pressures, resulting in a significant reduction in geopolitical concern following global events. Furthermore, the pressure from finding skilled staff continues to ease, maintaining a positive trend for business growth. The primary challenge has now shifted to managing input costs, with inflation and energy price increases remaining the chief focus for the business community.

Select Survey Period: October 2025

Select Industry: All Industries

(1) -

Please rate your current level of concern about the following in relation to your business

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		Oct 2025 change							
	Apr 2022	Oct 2022	Apr 2023	Oct 2023	Apr 2024	Oct 2024	Apr 2025	Oct 2025	from prior period
nflation - cost of goods / services	71%	68%	57%	52%	41%	33%	35%	41%	▲ 6% pts
Finding skilled staff	68%	63%	61%	53%	38%	42%	42%	37%	▼ 5% pts
Energy price increases						29%	32%	36%	▲ 4% pts
Geopolitical volatility						34%	43%	28%	▼ 15% pts
Ability to generate profitability	40%	31%	39%	30%	30%	24%	32%	23%	▼ 9% pts
Forward work/sales in the pipeline	21%	20%	17%	23%	26%	14%	18%	20%	▲ 2% pts
Business survival (staying afloat)	15%	8%	14%	13%	14%	18%	14%	19%	▲ 5% pts
Retaining skilled staff	48%	53%	51%	39%	25%	26%	28%	18%	▼ 10% pts
Regulatory and policy challenges - ocal Government		40%	31%	30%	33%	29%	25%	18%	▼ 7% pts
Ability to invest capital in the usiness	23%	24%	24%	24%	20%	19%	20%	16%	▼ 4% pts
Climate change				43%	25%	34%	20%	15%	▼ 5% pts
Regulatory and policy challenges - entral Government		47%	50%	35%	35%	32%	25%	13%	▼ 12% pts
mmigration settings			30%	21%	18%	26%	14%	12%	▼ 2% pts
Debt levels (cost of borrowing)	19%	19%	24%	22%	23%	11%	12%	12%	0% pts
Security of energy supply						14%	16%	11%	▼ 5% pts
Export conditions	19%	20%	11%	8%	14%	13%	20%	7%	▼ 13% pts
Supply chain / shortages	33%	29%	27%	15%	11%	12%	11%	6%	▼ 5% pts
Retaining unskilled staff	25%	24%	24%	13%	6%	7%	9%	4%	▼ 5% pts
inding unskilled staff				1070	0 /0	1 /0	370	770	▼ 2% pts

(94 respondents answered this question in the October 2025 survey)



Read the full article

Rotorua biofactory opens the way for a potential \$50 billion economic gain

Rotorua's newly proposed biofactory isn't just a regional project, it's national infrastructure with the power to turn around New Zealand's economic fortunes by transforming biomaterials into commercial products.

By converting forestry residues, agricultural by-products, food waste and plastics into high-value products, the Biofactory has the potential to unlock a \$50 billion bioeconomy for New Zealand. With recently announced processing facility closures across regional New Zealand, the Biofactory can help to future-proof regional New Zealand.

RotoruaNZ has partnered on this initiative with both Scion and Te Uru Rakau for a number of years, helping define the economic opportunity for Rotorua. We have co-commissioned large pieces of work and made direct contributions to funding applications and business casing. RotoruaNZ will continue our support with advocacy, lobbying and other support as required.



Businesses are heavily invested in digital transformation, with AI technologies used by over two-thirds of respondents, making it the highest-ranked statement. Simultaneously, there's a strong commitment to social responsibility, with a majority of businesses paying the living wage or higher and almost half of respondents reporting having policies in place to reduce carbon.

Select Survey Period: October 2025

INTRODUCING

Gemini

Select Industry: All Industries

(1)

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Which of the following statements are true for your business?

Apr 2022	Oct 2022	Apr 2023	Oct 2023	Apr 2024	Oct 2024	Apr 2025	Oct 2025	Oct 2025 change from prior period
		23%	49%	41%	49%	66%	68%	▲ 2% pts
62%	68%	65%	68%	62%	60%	60%	60%	0% pts
26%	41%	31%	42%	40%	55%	51%	46%	▼ 5% pts
47%	52%	55%	47%	42%	44%	33%	38%	▲ 5% pts
		12%	14%	14%	15%	20%	15%	▼ 5% pts
20%	18%	11%	13%	13%	13%	9%	7%	▼ 2% pts
	62% 26% 47%	62% 68% 26% 41% 47% 52%	23% 62% 68% 65% 26% 41% 31% 47% 52% 55%	23% 49% 62% 68% 65% 68% 26% 41% 31% 42% 47% 52% 55% 47% 12% 14%	23% 49% 41% 62% 68% 65% 68% 62% 26% 41% 31% 42% 40% 47% 52% 55% 47% 42% 12% 14% 14%	23% 49% 41% 49% 62% 68% 65% 68% 62% 60% 26% 41% 31% 42% 40% 55% 47% 52% 55% 47% 42% 44% 12% 14% 14% 15%	62% 68% 65% 68% 62% 60% 60% 26% 41% 31% 42% 40% 55% 51% 47% 52% 55% 47% 42% 44% 33% 12% 14% 14% 15% 20%	62% 68% 65% 68% 62% 60% 60% 60% 26% 41% 31% 42% 40% 55% 51% 46% 47% 52% 55% 47% 42% 44% 33% 38% 12% 14% 14% 15% 20% 15%

(82 respondents answered this question in the October 2025 survey)

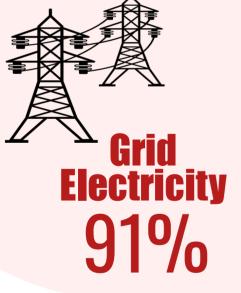
What energy sources do you use in your business?

This question was asked only in the October 2025 survey

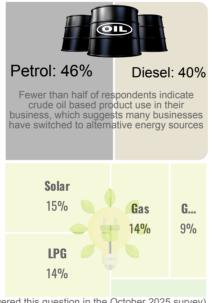
Grid Electricity is the foundational energy source for nearly all respondent businesses, with Diesel and Petrol also widely used for transport and operations. The single most dominant concern is the rising cost and affordability of electricity, which many describe as a significant operational burden. Respondents are actively exploring renewable solutions like Solar PV and unique local resources like Geothermal energy, but adoption is often hindered by high upfront costs and the need for better investment incentives.

TE TARI TIAKI PŪNGAO
ENERGY EFFICIENCY & CONSERNATION AUTHORITY
Check out EECA resources:
Improve energy efficiency and cost

- savings in your business.
- Co-funding opportunities for adoption of innovative clean energy technologies



Gemini AI assisted drafting this narration



(81 respondents answered this question in the October 2025 survey)

Do you have comments to make around energy relating to your business?

Scroll down within table to see more comments

30 Comments

As a software company, it's actually our providers and partners that consume significant energy for data centres.

Shop around for pricing of power.

Encourage the take up of roof top solar. Most businesses operate during the day when the sun makes the power. Battery installs not necessary.

We have an energy management plan. We also have a dedicated person now who is managing our carbon footprint.

Rising costs of gas and electricity are a real concern for us

We advise the energy sector and it is a fast growing part of our business.

We would welcome further attempts to co-invest in alternative energy sources for businesses e.g. solar on a larger scale

The increasing cost of aperau is certainly a concern

Rotorua Business Success Story



Designing world changing commercial solutions from science

<u>Upflow</u> has a mission is to inspire others to use STEAM (Science, Technology, Engineering, the Arts and Mathematics) so that they can solve the worlds most pressing problems. With a focus on advancing knowledge, providing expert guidance, and fostering innovation, they are committed to realizing a greener and more sustainable future.

An early challenge was trying to source meaningful relevant words (kupu) in Te Reo Māori for scientific terms used in geothermal research and development. Upflow partnered with 'Geothermal: The Next Generation' research programme and Earth Sciences NZ (previously GNS Science) to develop the Waiwhatu-Arawhata Comms Toolkit to support the learning of 18 new Te Reo Māori words (kupu) relevant to earth sciences, geothermal and volcanology, and then interpreted these through a Māori lens into a shared language, bringing Mātauranga Māori (indigenous knowledge) and western science into one space.

Innovative projects Upflow is working on include:

- Coupling the production of a <u>biofeedstock</u> with geothermal waste gases and geothermalsourced microorganisms. The biomass could be used as an animal feed ingredient (biofeedstock), for human nutrition, and, perhaps, to produce high value nutraceuticals.
- Commercialising GOOML from a research codebase to a deployable commercial product GOOML is a software package that allows geothermal operators to run myriad scenarios simulating changes to their operations (e.g. shut planning, strategy development, and optimisation), improving the efficiency and electricity output of geothermal steam fields.

Check out the <u>Upflow</u> website to learn 18 new Te Reo Māori words (kupu) and to learn about opportunities for partnering with Upflow to be involved in their projects.



What should the new council's top priority be for the Rotorua business community?

The new Council's mandate, as voiced by the business community is clear: "Fix the City Centre to Fix the Economy"

- The central message is that a cleaned, safe, and attractive city centre is the necessary precondition for economic development and a positive reputational brand outcome of Rotorua being a great place to live, work and visit
- · For the new Council to succeed in the eyes of the business community, it must demonstrate competence in transforming the physical environment of the inner city while maintaining a tight grip on council efficiency and rates
- In 2022, the business community was highly reactive, demanding immediate action on the visible safety/social issues; by 2025, the urgency to resolve safety/social issues has softened, but remains among the top priorities
- By 2025, the focus has transitioned to a more strategic, long-term challenge:

the revitalization and aesthetic restoration of the CBD

17% CBD Revitalization/Aesthetics 40% Tourism/Branding 22% 17% Council Efficiency/Finance 20% 58% Safety/Social Issues 16% 41% Housing/Development 10% 6%

'Government' questions asked only in October 2025 survey period

October 2022

Click on a theme in the chart above to filter the comments below to the selected theme

October 2022 Top priorities for new council

71 Comments

October 2025 Top priorities for new council

Infrastructure/Core Services

Top Priorities

Economic Development/Growth

82 Comments

October 2025

46%

39%

Fixing Fenton St

Support business growth and development and sell the destination hard

Continuing to create a top quality tourist destination with great parks, buildings and infrastructure

get the homeless situation sorted out no more motel or hotel used as homeless shelter

Strengthening resilience through providing support to local business people with expos event and training

Reducing the negative spin

Developing, communicating, and enacting a plan to solve the homeless in motels situation within a realistic timeframe

Homeless housing and the had reputation associated with it

attracting tourists back tom pre-covid levels

79 Comments

Identifying gaps in business support then working with CCOs and business community to close.

Focus on the most profitable and best employer of the city. Tourism

Entry Signage around town looking terrible - old and worn. Especially the

Regenerate CBD.

Capex investment priority

ones on the way out to the lakes

To make the CBD look and feel safe and attractive - not because CBD's can return to what they were - but to appreciate that it still impacts reputation. The flower islands are a good start. More city art or similar projects would also help.

Delivering key core services and staying on budget while maintaining the public spaces as they have always done very well to make our city a better

If you controlled Rotorua's capital budget, where would you invest first, and why?

Business leaders see the highest return on investment in a rejuvenated city centre, through efforts like filling empty shops, improving streetscapes, and providing incentives to attract quality retail and hospitality businesses

- · Boosting tourism and events by investing in strategic marketing, attracting larger events, and supporting visitor infrastructure like trails
- · Addressing safety/social issues by increasing lighting and warden/police presence, and providing solutions for homelessness in the CBD
- · Investment in key facilities is necessary to reopen the Museum and upgrade the Lakefront and conference spaces
- · Infrastructure (water, roads) must be maintained and upgraded to support future growth and economic development
- Reforming parking is needed, primarily by making CBD parking more affordable or free to increase foot traffic



quality of hotels and restaurants - currently poor - needs investment

Destroy the pathetic lakefront revamp. Build a market and restaurant area with a breakwater to stop the weed from washing up with a jetty system (pier) for boats and floatplanes. Give it some vibrancy again.

Social housing with wrap around services. Rent to buy.

Free parking.

How the city looks and feels - safety and aesthetic. What are first impressions driving in? How can they be improved? What is a visitors experience going out to eat? How can it be improved? (Well-lit parking, attractive outdoor spaces etc)

Working with the retails sector to attract more retail options to Rotorua - variety We are starting to look like a town full of cafes, vape shops and

dollar stores. We have plenty of domestic and international tourists who dont really shop here because the variety and choice of shops is poor

Maintaining key infrastructure.

The current government is reforming various pieces of legislation, which have been identified as costly to business and restrictive to development. As a business leader, what are your views on the following legislative reforms?

Click on a theme in the chart above to filter the capex comments to the selected theme

RMA reforms to deliver jobs and growth (14 Aug 2025)

The overall sentiment regarding the RMA reforms is broadly supportive, driven by the necessity to cut red tape and complex processes

- · Respondents believe the reforms are long overdue and will accelerate economic growth and investment, particularly around increasing housing stock
- This optimism is tempered by significant caution with the key concern centering on the reforms potentially compromising environmental and cultural safeguards or creating a risk of unintended consequences and shifting legal liability
- · The consensus is that while change is essential, it must be balanced with adequate protection and careful implementation

The sweeping changes seem ill-advised in some areas. I agree that

Click on a theme in the charts above to filter the comments below to the selected sentiment

Earthquake-prone building system refocused (29 Sep 2025)

Respondents are generally positive about the earthquakeprone building system refocus, welcoming the relief from high costs and complex compliance

- · The new risk-based approach is praised for potentially saving heritage assets and revitalizing the CBD
- · Many see the changes as common sense and a sensible correction of previous regulations with the ability to get deadline extensions viewed as a massive relief for planning and finance
- · Key concerns persist regarding ensuring public safety, the legal uncertainty of the new technical standards, and the need for greater government financial support and incentives for owners to upgrade buildings

RMA reform views

change is important, but care is necessary.

69 Comments

Ok with this with the recent changes

Earthquake-prone building refocus views

68 Comments

Great news.

Who will be accountable if buildings that were deemed to be unsafe on the EPB list cost lives in earthquakes in the future removing Auckland from the EPB list is a bit silly as it is surround by the potential for volcanic activity

This has been a nightmare especially when sub-letting to large national

organsiations. Will make hundreds of huildings that were unnecessarily condemned

No comment

I think it takes away accountability and is probably something that will end up getting overturned by the next government anyway
It dillutes some of the protections for the environment and might
encourage growth and exploitation of natural resources over protection
and sustainability for the sake of quicker permit processing. When we
rush reform like this government has become known for we may find that
the red tape will appear on the other end ie legal uncertainties, higher costs and unknown unintended consequences

Early-outbound/late-inbound flights, better connection times and improved reliability to each existing direct destination are the greatest opportunities for increasing business travel

'Airport' questions asked only in some survey periods

 More than 10% of Rotorua businesses travel once a week or more and many travel at least monthly, with nearby cities and Auckland being the places most frequently travelled to

More than a quarter of respondents that travel by air use Rotorua Airport at least half the time,

while almost a third of air travellers never or rarely use Rotorua Airport · Better flight schedules and greater reliability are the primary drivers for Rotorua business people to use TRG, AKL and/or HLZ versus using Rotorua Airport

· Similarly, limited flight schedules and flight cancellations challenge more than half of respondents considering using Rotorua Airport, while route availability and ticket prices are challenging for almost

 More than half of respondents indicated Queenstown be considered for direct flights with several respondents indicating it would also be appealing for leisure travel





Select Industry: All Industries

Survey Period Apr 2023 Oct 2023 Oct 2024 Apr 2025 Oct 2025

93 88

Drive to Auckland or Tauranga

Auckland or Tauranga, Scheduling

Tauranga or Hamilton

Tauranga and Hamilton

Tourongo or Hamilton

113 Comments

83

Click on an airport code to filter comments

Oct 2025

Oct 2025

Oct 2025

Oct 2025

Oct 2025

Oct 2025

Tauranga - its the closest with more flexible timetable. I have flown out of Whakatane before to Auckland with Air Chats, again because their schedule suited better.

Respondents

TRG

58%

HLZ

14%

Which alternative airports do you depart from and why? (Filtered to exclude 'We don't travel by air. Additionally, surveys previous to the October 2025 survey also filtered to only include those respondents who didn't

typically depart from Rotorua Airport.)

AKL

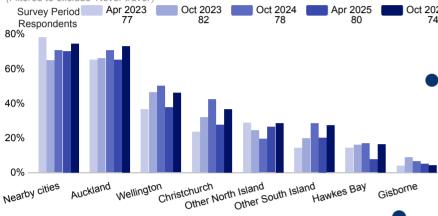
44%

Other

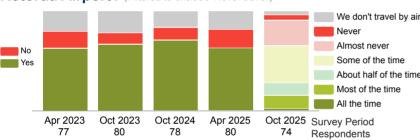
10%

86

Where does your business travel domestically for business? (Filtered to exclude 'Never travel'



Do you or your employees typically depart from Rotorua Airport? (Filtered to exclude 'Never travel')



October 2025 survey respondents had a scale of responses to choose from versus previous survey respondents were only offered Yes/No option.

What constraints prevent you from using Rotorua Airport for business travel?

(This question was asked only in the October 2025 survey)



Cancelled flights and a limited flight schedule, which means we need to travel to Tauranga to fly out instead

Poor connectivity is the main reason - Tauranga and Hamilton are better timings. Often additional nights' accommodation are required due to poor

reliability of service - always cancelled. Flight schedule connections to international flights

Flight times and numbers are challenging. Cost is unpredictable and can be excessive

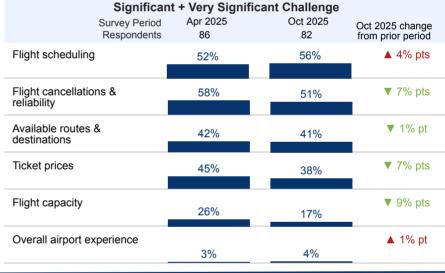
Frequency of flights is terrible and service inconsistent

Its unreliable, timing of flights in and out are ridiculous for business

poor schedule from AirNZ and flights having to go via AKL. Weather is also issue with closing airport in winter

Rate the level of challenge you and/or your colleagues have experienced at Rotorua Airport during the last 12 months:

(This question was asked only in the April and October 2025 surveys)



What other domestic direct destinations would be advantageous

for business travel? (This question was asked only in the October 2025 survey)



What would improve air travel in and out of Rotorua for business travel? (This question was asked only in the April and October 2025 surveys)

	Clic	k on a chart them	ne to filter co	omments	124 Comments
Polishility 9 Consistency			Oct 2025	Fixing all outlined and reliability	d as issues above better schedule, pricing, connectivity
Reliability & Consistency 43%	Improved Schedulin 30%	New Routes & Di 25%	Oct 2025	Wellington, Chris	eliably scheduling flights to key hubs (Auckland, tchurch) to improve on-time performance, making travel and flexible with competitive fares, and building strong s for disruptions.
			Oct 2025	Extra flights and parking.	destinations, dry walking path to plane by rain. Free
			Oct 2025	Frequency and C	Queenstown addition
Increased Frequency & Capacity 33%	Cost Reduction & Com		Oct 2025	its the reliability a	and frequency that are the issue
	19%	13%	Oct 2025	Early morning flig	ghts to Wellington, and more options later in the day.



While overall sentiment remains cautious, the dominant theme of final, unprompted comments is a strong call for improved business environment and strategy. Respondents emphasised the need for courageous, visionary leadership and strategic planning from both the business community and local government to foster an innovative and opportunity-driven economy.

Select Survey Period: October 2025

Select Industry: All Industries

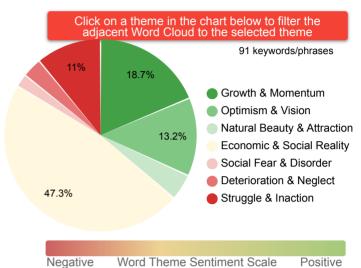
(1)

(1)

Gemini AI assisted drafting this narration

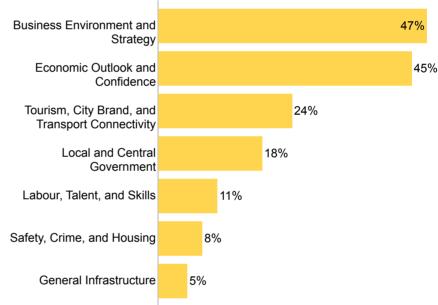
What is the ONE word that you would use to describe Rotorua currently?





Finally, do you have any other comments or thoughts on your business or the Rotorua economy?

Click on a theme in the adjacent chart to filter the comments below to the selected theme



Scroll down within the table to see more comments

38 Comments

Other than Eat St, the inner city has not really seen any significant improvement since the footpaths were cobblestoned. CBD's will not return to what they were, but still have critical function. Investment is important. lessons could be taken from Christchurch

Forestry and wood processing have help up in the current recession better than expected. This comes from forestry being a long-term investment by nature and by Rotorua's largest employer being incredibly focused on achieving business excellence from their amazing and large team of committed people.

I think things in general are picking up, but Hospo is hard with very fine margins. It would be great to see anything that can be done to bring visitors to town and showcase all the offerings here (not just eat street and Te Puia, that seem to be the lazy go to for our destination marketing).

Rotorua has so much potential. we just need to bring the buzz back. As a local business owner, I see every day how much people still love this city, but our CBD needs more energy and support to truly thrive again. If we can attract more quality businesses, hold more local events, and make it easier for small operators to grow, Rotorua could be buzzing like it used to be. We've got the culture, the tourism appeal, and the talent. We just need the right focus and collaboration to bring it all together.

Rotorua is on the up. Long may it continue

It has been so dissapointing to have built a successful business and then have it almost cease since the change of government The call for Ministries to reduce spend saw my work dimunsh and a very full forward schedule of work almost entirely dissappear

As a city we just need a couple of big wins to break out of the current rut.

It is not just tourism and forestry that supports Rotorua, a better inner city with free parking in key areas and an infrastructure that is sustainable. Stop spending our rates in investments like drones in the sky, specially in times where every \$ counts, plus do not allow new motels until an old one is demolished. Lift the profile.

A bit concerned about funding from Rotorua Lakes Council for social programmes as they become under pressure to focus on core

Increased visibility of how RotoruaNZ supports tourism would be great, and a personal touch -- when a major event or significant impact on a local business is known/public, then it would be great for the RotoruaNZ CEO or team members to reach out to offer support, or at least acknowledgement of the impacts, is there any advocacy they can assist with, and introductions, other help?

Overall, feeling very positive. We continue to grow, and have people reaching out across the globe. Would love to see more focus on innovation and technology.

Very tough times. I think we are in for a bleak Christmas

The Rotorua city needs love, it needs art, it needs events, it needs to be a place people actually want to come. Where they feel safe. This is not currently the case. The city I grew up in was busy and vibrant, not sad and empty.

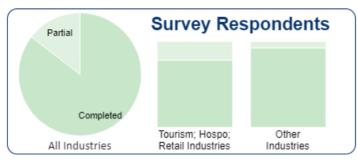
Modernise the city environment, make it attractive to undertake business, live and work. This will open up business consideration to move here, therefore attracting skilled people to live in this beautiful city.

 $96\ Rotorua$ business people participated in the October 2025 survey, the same as the $96\ respondents$ in April 2025. A cross-section of businesses from different industries participated, with 90% of respondents being the owner or CEO of the business.

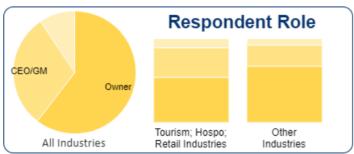
There was a broad distribution of different sized businesses, from small SMEs to large 51+ employee operations. 13% of respondents were Māori owned businesses, a decline from 19% in the April 2025 survey.

235 Rotorua business people were invited to participate in the October 2025 Rotorua Business Pulse Survey with 96 people making a submission, which equates to a 41% response rate.

<u>Click here>>></u> to register your interest in participating in future Rotorua Business Pulse Surveys.









Which industries does your business operate in?

Businesses which identify as being in the 'Tourism and Accommodation' industry, 'Hospitality and Food Services' industry, or Retail industry are categorised as 'Tourism; Hospo; Retail Industries' even if they also identify as being in another industry.

Businesses which do not identify as being in one of those three industries are categorised as 'Other Industries'.

	Apr 2022	Oct 2022	Apr 2023	Oct 2023	Apr 2024	Oct 2024	Apr 2025	Oct 2025
Tourism and Accommodation	31%	29%	30%	39%	34%	39%	38%	32%
Professional, Scientific and Technical Services	16%	10%	18%	18%	18%	17%	19%	20%
Hospitality and Food Services	20%	11%	16%	14%	11%	20%	17%	15%
Manufacturing	5%	11%	13%	8%	9%	10%	9%	10%
Building and Construction	4%	10%	10%	11%	8%	7%	5%	8%
Other Services	16%	11%	14%	10%	6%	7%	5%	8%
Retail	9%	10%	10%	8%	8%	9%	7%	8%
Financial, Legal and Insurance Services	0%	0%	0%	0%	8%	6%	8%	6%
Health Care and Social Assistance	4%	4%	6%	3%	5%	3%	3%	4%
Transport, Logistics, Postal and Warehousing	3%	6%	4%	5%	5%	2%	3%	4%
Wholesale Trade	5%	5%	7%	6%	3%	2%	2%	4%
Agriculture	1%	3%	4%	5%	1%	1%	4%	3%
Information Media and Telecommunications	4%	6%	8%	6%	8%	3%	4%	3%
Education and Training	5%	1%	6%	4%	8%	6%	5%	2%
Electricity, Gas, Water and Waste Services	1%	4%	4%	2%	3%	3%	1%	2%
Administrative and Support Services	3%	1%	3%	1%	5%	3%	3%	1%
Arts and Recreation Services	1%	0%	7%	2%	3%	5%	1%	1%
Environmental	5%	5%	4%	4%	4%	5%	4%	1%
Forestry, Farming and Fishing	4%	10%	11%	9%	9%	8%	5%	1%
Public Administration and Safety	1%	3%	3%	3%	1%	2%		
	170	370	3 /0	3 /0	1 70	270	0%	0%